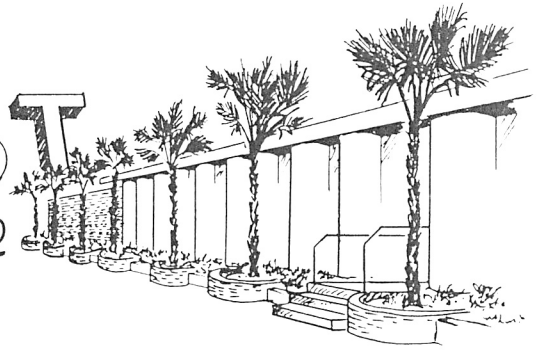




Employee's Home Destroyed by Fire

On February 2 Annie Neuarth, Relay Assembly, received a call from the Fire Chief of District #10 that she come home immediately. It was not until Annie reached home that she learned that the inside of her home had been extensively damaged by fire -- everything in the interior either ruined by flames, or smoke damaged beyond point of salvage.

Annie thought at first of renting a house trailer but, wanting to keep her children in the same school district, was unable to find a trailer park who would allow children. She was able to rent an apartment, but had no furniture. While talking the situation over with her family, it was Annie's brother who suggested that she call the Red Cross and explain her problems. The Red Cross said they would check for her and asked that she come into their office, there telling her to go to the Salvation Army to see if she could find anything she needed; she was unable to find anything. The Red Cross then gave her a slip authorizing her to purchase furniture at Cohn Bros. Furniture, where she picked out a living room set and dinette set for which the Red Cross paid. They also gave Annie 12 new sheets, 6 new blankets, and pillow slips and even inquired if she needed food, or anything else that they might help supply. Annie found her good fortune hard to believe -- she now had the furniture she needed, but the family was eating on paper plates. Etta Caviness drove over to Annie's with a whole set of dishes -- and there was another problem solved!

Through the grapevine, Annie heard rumblings of an impending 'surprise visit' to her home, and was extremely pleased when 22 girls from her department showed up at the 'surprise' shower with gifts of blankets, bed spreads, glasses, and many other things -- all needed. Esther Perkins gave a much needed toaster.

The insurance Annie carried is pay-

Chest X-Ray Mobile Unit Visits

Employee Participation Deemed Excellent



"Take a deep breath. Hold it."

Social Security — A Reminder

The amount withheld from your paycheck for U. S. Social Security was increased January 1. The Social Security tax rate went from 4.2% to 4.4% on the first \$6,600 of annual earnings. In terms of dollars, maximum payments will total \$290.40 this year compared with \$277.20 last year. Under the Social Security law, ES pays a dollar for every dollar paid in by its employees.

ing rent on her apartment now until such time as she can find a house. The children in one daughter's room at school took up a collection with amounting to \$20.00 and was used to purchase school clothes. Friends and employees at ES have given her clothes for the children, so Annie feels they are pretty well set-up and is grateful to those who have helped her.

The TB Chest X-Ray Mobile Unit visited the Electronics Division on Tuesday, February 14, and was greeted by an exceptional turnout.

A total of 606 employees filed through the unit to receive the precautionary picture, and the technician began to sound like an auctioneer with the phrase, "Put your hands on your hips. Take a deep breath. Hold it! That's all there is to it."



New Concept In Climate Control Patented by E.S.

LOS ANGELES, CALIFORNIA . . . A technological improvement in climate control systems that could have a major impact on the air-conditioning and heating industry was announced today in a statement issued here by Electronic Specialty Co.'s President, Frederic E. Crist.

Developed by Space Conditioning, Inc., Electronic Specialty's subsidiary in Harrisonburg, Virginia, the new heater-cooler core for climate control systems will heat and air-condition an entire building at the same time in different zones of the structure using a single piece of equipment. Conventional systems require both a chiller unit for cooling and a separate boiler for heating. Space Conditioning's gas powered device can reduce operating and installation costs up to fifty per cent in most areas of the United States while using only half the floor space required with current systems, according to the statement.

Using a unique heat transfer technique developed by the company, the package will heat water up to 190 degrees for heating, at the same time will chill water to 45 degrees for air-conditioning. No other climate control is realized in this piece of equipment which will keep temperatures throughout a building at a desired constant level under any changing outside weather conditions with a single unit, Crist said. In some cases, where extra system capacity is available, domestic hot water can also be supplied.

In citing examples of the system's uses, he explained many modern commercial and industrial buildings use glass exterior walls in their architectural design. Heating is required in some sections and cooling in others simultaneously, due to the difference in temperatures between the center of a large room and those areas adjacent to the windows. Heat generated by lights, workers, and office machines can make interior space as much as fifteen degrees warmer than those near the windows. Space Conditioning's new climate control device will provide zone cooling and heating at the same time and with one unit.

Developed after three years of engineering the climate control package operates without the usual compressor making it vibration free and nearly silent running. The Company has patented the concept.

ES Licensed for Titanium Casting By Mitro Process

LOS ANGELES, CALIFORNIA . . . Electronic Specialty Co. of Los Angeles and Mitron Research and Development Corp. of Waltham, Massachusetts, jointly announced the signing of an option agreement on an exclusive license for ES to produce titanium castings by the Mitro process.

Under the terms of the option agreement the two companies will jointly prepare a proposal for the design, construction and operation of a titanium casting facility capable of producing one million pounds of titanium castings and forging preforms of intricate shapes, using the new process developed by Mitron, William H. Burgess, Board Chairman of ES, explained.

"Electronic Specialty Co.'s Pomona Division is unique in its capability to produce monolithic structural assemblies and high integrity aluminum and magnesium castings. The proposed facility would be constructed adjacent to the Pomona foundry and under the direction of ES Vice President E. A. Williams and the Pomona management team. Mitron would supply continuing technical assistance in titanium casting technique in addition to the patented Mitron process," Burgess said. Titanium parts are important in the construction of supersonic aircraft, such as the SST.

Burgess emphasized that project progress will be subject to customer acceptance of the joint proposal.

Mitron president, Dr. Robert A. Rosenberg, said his company developed and patented the unique molding process and thereafter further developments were made under contract to the U. S. Air Force's Manufacturing Technology Division at Wright Field, completing research in June, 1966. "Since then we have sold titanium castings made from our process to Lockheed-Georgia and other large companies who report complete satisfaction with the new titanium production technique," Rosenberg explained.

Though neither executive would comment on the titanium casting process or the time required to begin manufacturing parts, they did state that they believed the process would enable ES to produce aerospace quality castings weighing from a few ounces to 400 pounds, while meeting military and commercial aircraft tolerance specifications.

By the time a man has learned always to read the fine print, he hardly can. Sun, Schuyler, Nebr.

From My Desk--

Competition
and
Motivation



Do you remember the childhood game of "follow the leader"? How we fretted until it was our turn to be leader, and how we tried to beat the others at thinking up tough and tricky tests of skill and ability in order to eliminate the "followers" as quickly as possible? That was competition and challenge!

Now that we have grown up and have a job to do, we have put away our childhood games. But have we? We are never free of competition and challenge. And we still have leaders -- we must have leaders! Where will we get them -- what makes a person a leader?

Look about you, and you will discover that those individuals who continue to get ahead have the spark of leadership. That spark, that "something" that attracts people to them, is not success -- not success itself, but the power to attain success. They have energy, and a zest for competing.

Every job is a challenge, and someone can do your job better than anybody else. Is it you? Someday someone is going to challenge you, for the same reason that a young bull will challenge the boss of the herd -- because he wants and believes that he can do a better job. Learn to compete, and you will welcome competition. You will discover the joy of living the excitement of challenge!

The individual who continues to get ahead will compete just for the thrill of competing, and because he refuses to always be a "follower" -- he wants to lead in this game of follow-the-leader. Having eyes for the boss's job is not jealousy -- it is desire.

Don't wait for a better job--go after it!

Bill N.

Credit Union Annual Meeting Reaches 'Big Time' With Banquet at Sheraton Hotel

The eleventh annual meeting of the Electronic Specialty Federal Credit Union was held at the Sheraton Motor Inn on Saturday evening, March 4, 1967. There were 438 members and guests present. The meeting was called to order by President Bob Cummings at 8:30 P.M.

Reading of the minutes of the previous meeting was dispensed with, upon agreement of those present.

Next in order was the election of candidates to the Board of Directors and to the Credit Committee. The candidates and the results of the balloting are tabulated below:

BOARD OF DIRECTORS:

John Chadd	152*
John Foster	118*
Roy Harden	90
Floyd Haskell	124*
George Miller	93
Ben Stangel	148*
Carrol Richardson	54

CREDIT COMMITTEE

Sharlene Escudero	134*
Al Gotcher	158*
Cora Moore	133*
Norman Webb	128

The asterisk (*) denotes those elected.

The report of the Treasurer was given by Ben Stangel.

The report of the Credit Committee

was given in two parts: Monetary figures by Gene Groeger, Chairman of Credit Committee, and Loan Officer John Foster gave an interesting resume' of the various purposes for which loans were granted.

The report of the Supervisory Committee was presented by John Chadd.

President Bob Cummings then reported on the activities of the Board of Directors.

Next in order was unfinished business. There being none, the meeting was then directed to new business. None was proposed.

Next item was door prizes. Mr. Dan MacDonald conducted the drawings. The door prizes and the lucky winners were as follows:

Dinner for two at the Barbary Coast
Larry Wright

\$15 gift certificate at the Roman Holiday
Beauty Salon

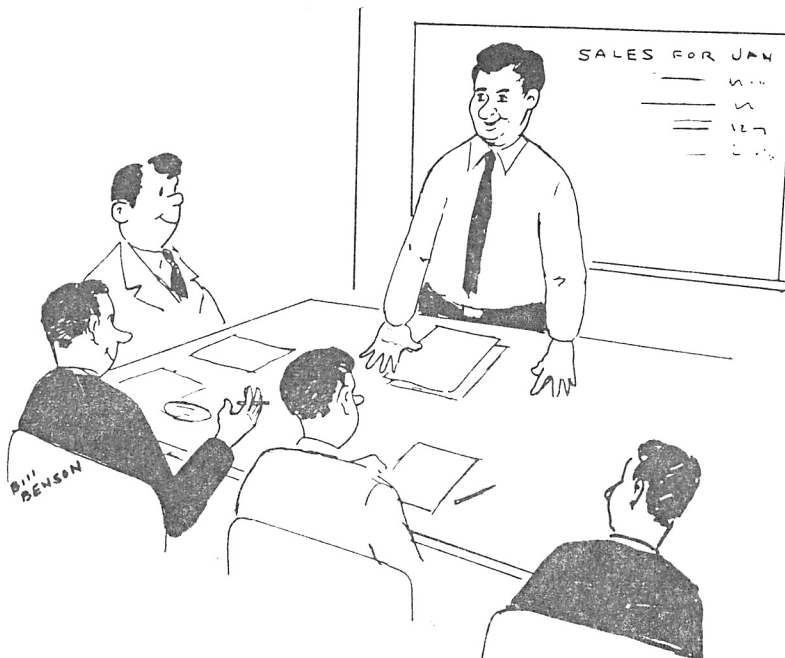
Ron Yount
\$15 gift certificate at Caplan's Sport
Shop

Joe Robinson
Walt Hohenleitner
Two record albums, courtesy radio
station KRDR

Darlene Seedy
The Grand Prize, a \$40 gift certificate
at Meier & Frank

Darlene Yount

The business meeting was recessed until the results of the balloting were announced, and was adjourned at 9:50 P.M.



AS I WAS SAYING BEFORE WE WERE INTERRUPTED, GENTLEMEN
I HAD THIS 16 LB. STEELHEAD ON THE LINE, AND . . .

ES QUALITY CONTROL BULLETIN



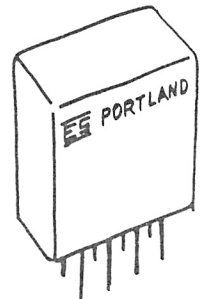
Relays used in your car, washing machine, or household appliances may cost about

\$4.75

Depending on special processes and inspection requirements, some relays produced by ES may cost more than

\$115.00

**Think — Compare
Handle With Care**



QUALITY

Key to Customer Satisfaction

One step in a married man's progress has been attained when he is making as much money as he told her he was when he proposed.

Enterprise, Concord, Mass.

EMPLOYEE OF THE MONTH

Mary Garcia by Kathy Patterson

How many of you ES employees realized that Coil Finishing Department recently was presented with the "Largest Family Award?" Coil Finishing's swing shift includes Cathy Perkins with 8 children, Elaine Williams with 9 children (and one brand new granddaughter), and MARY GARCIA, our Employee of the Month, with TWELVE children. Not only do Cathy, Elaine, and Mary live in the same neighborhood and attend the same church, but all of them also started working at ES at the same time--approximately a year ago.



Mary's family is a combination of 7 boys and 5 girls, named as follows: Mike (22, studying at the University of Portland), Marie (21, studying at PCC to become a teacher), Pat (19, stationed at Ft. Huachuca, Arizona, in the Army), John and Teresa (17 and 15 respectively, attending Parkrose High School), Tom and Margaret (14 and 12 attending Fremont Jr. High), Bob, Liz, and Peter (10, 8 and 7, all enrolled in Prescott Grammar School), Jim and Julie Ann (5 and 2, still at home), and, of course, Henry (??, Mary's Number 1 boy -- or husband, that is.)

Naturally, most of Mary's activities and hobbies are centered around her home life. She told us that she is now in the process of making Easter outfits for her crew -- quite a job as you can guess. Mary also loves baking, and she said that her children are very good in helping her out with their individual chores.

Mary and Henry own a six-bedroom house; Mary added, "and our lawn is a mess." It seems that all the neighbor children love to play and visit at the Garcia household. Mary said that she is not really so busy refereeing, as her children have learned to settle many of their disputes among themselves. Oddly enough, Henry was once chosen as Man of the Month at West Coast Airlines for their monthly magazine. (Mary said, "Here's Henry with all of his 12 kids, and the picture in the magazine shows him with a DOG!!")

One of the most exciting events at the Garcia home is receiving letters from Pat, who, in joining the Army, became the first child ever to leave home. Mary laughingly said that every Sunday during Pat's first few weeks in Basic Training, they drove up to Ft. Lewis with a home-cooked meal. When we asked Mary about outstanding accomplishments of any of her children, she replied that there is always so much going on, it would be unfair not to include something about all of them (and partly to eliminate any extra rivalry between the children.)

In saying "goodbye," Mary wanted me to say that she truly appreciates having the opportunity to be trained at a specific job (not having worked for 23 years.) She said that it is fascinating being able to meet and work with so many types of people -- a chance that she would have hated to miss. We were very glad to hear your story, too, Mary.

Recipe Corner

The reaction to last month's recipe for Red Cake was exciting, if not consistent. The reports reaching the office reveal that others beside your editor were dubious about the amount of food coloring called for, and many of the cakes were less than red. However, all agreed that the cake was delicious, although the frosting was too rich for some people.

We want to thank Angella Moreno of Spotwelding for sharing her recipe, and we apologize for failing to give her recognition at the time of publication.

Now for a surprising change of pace try this recipe for Apple Cake, courtesy of Ruth Cahill of Spotwelding.

APPLE CAKE

3 eggs
1 3/4 cups sugar
1 cup oil
2 cups flour (unsifted)
1 teaspoon soda
1 teaspoon cinnamon
1/2 teaspoon salt
4-6 tart apples, raw, diced
1 cup chopped nuts

Mix eggs and sugar, add oil and mix well. Add flour, salt, soda and cinnamon. Mix well, add apples and chopped nuts.

Bake in loaf pan at 350 degrees for one hour.

Front Office Chatter

by Shirley Ray

January 27, (3 days before her 21st birthday) Marsha Crawford was the very surprised recipient of one dozen "baby - pink" roses from her fiancé "Ernie."

Yvonne Jonker wore her very colorful native costume for her last working day at E.S. Her blouse was covered with lovely embroidery and her skirt was white, orange, and yellow striped, with a black apron. The skirt was very long and just missed covering her yellow-colored hand-carved wooden shoes. She was a true "Dutch Doll," complete with lace-peaked and winged cap. According to Yvonne, the wooden shoes are very comfortable and good for the feet.

The luncheon held in Yvonne's honor was a "big" success -- with floods of tears. The message on the cake, written in Dutch, wished her a good voyage and safe arrival. She was very excited and told us that this sort of thing could only happen in America. With luck, we may see Yvonne again next September as her husband has to return to the States for 3 more months of schooling.

"PERSONAL TO SPEED":

You might just as well leave the dress (that you were going to iron), in the freezer. If you leave it there for another seven years it "may" be back in style!

Frank Wagner, Gyro Production, discovered that it really pays to read forms carefully before signing and sending them off to the F.C.C. Frank recently applied for a license for his citizen band radio and was turned down -- he had inadvertently checked the "Yes" box titled "have you ever served time in any Penitentiary?" Ex-cons aren't allowed to hold a license issued by the F.C.C.

Bill Gavin's Daughter Honored

Bill Gavin's daughter Karen was elected to the National Honor Society, at Gresham High School. Congratulations, Karen.

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